



American Society of **Cytopathology**

Vision **Statement**

*The American Society of
Cytopathology defines and promotes
excellence in cytopathology striving
for the highest quality of patient care.*

2001-2002 Annual Report

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The following individuals have contributed significantly to the ASC's Endowment Fund, the earnings are restricted to those special programs approved by the ASC Executive Board. The ASC Executive Board and Officers of the Society, on behalf of the entire membership, express their appreciation.

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Mission Statement

The American Society of Cytopathology is the premier organization for the promotion of cytopathology with its primary focus on:

- Continuing Medical Education
- Public Education
- Research
- Professional Practice Issues and Standards
- Ethics
- Advocacy on Behalf of Members, Patients and Providers

Values

Quality Exemplified through the welfare of patients served by the ASC's membership.

Integrity Exemplified through maintenance of the highest ethical standards in all professional conduct, reinforced by continued recognition of the ASC as a medical specialty organization by the AMA.

Leadership Exemplified by public and professional recognition of the ASC as the leader in cytopathology through achievement of the Society's mission.

Collaboration Exemplified by mutually respectful, nurturing, interactive relationships between physicians and cytotechnologists extended to active, intersociety collaborative efforts.

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Diane D. Davey, M.D.
ASC President

Letter from the **ASC President**

Dear Colleague:

Promoting excellence in Cytopathology has been a goal of the American Society of Cytopathology for 50 years. In this year of historical significance, I am pleased to report that the American Society of Cytopathology continues to strive for the highest quality in patient care. The 2001-2002 Annual Report details ASC's accomplishments over the past year.

Key missions of the ASC are educational initiatives, research, the professional enhancement of cytotechnologists, improvement in laboratory practices and advocacy. Educational enhancement and promotion of research occur at the Annual Scientific Meeting, where participants obtain professional development through lectures, workshops, seminars, poster sessions and diagnostic challenges. The Society is responsible for assuring the accreditation status of Cytotechnology training programs and also has a new task force addressing cytotechnology education. The ASC actively advocates for the profession and patients, develops relevant practice guidelines, and offers advice to legislative and regulatory governmental agencies.

It is through the dedication of the Executive Board, Committees, our members, our staff, volunteers and generous supporters that the accomplishments of the Society are met.

As we look forward to the next 50 years, more programs will be developed for the members, and the ASC will continue to be the premier organization in Cytopathology.

Thank you for sharing our vision and being a part of our Society!

Sincerely,

A handwritten signature in dark ink that reads "Diane D. Davey, M.D." The signature is written in a cursive, flowing style.

Diane D. Davey, M.D.

President

American Society of Cytopathology



Santo V. Nicosia, M.D.
ASC Secretary-Treasurer

Letter from the **ASC Secretary-Treasurer**

Dear Colleague:

The American Society of Cytopathology (ASC), founded in 1951 as the Inter-Society Cytology Council, is a distinguished national professional society of physicians, cytotechnologists and scientists who are dedicated to the cytologic method of diagnostic pathology. Its diverse membership includes worldwide representatives who share a vision of education, research and continuous improvement in the standards and quality of patient care.

ASC membership benefits cover a broad spectrum of professional and personal needs, providing members with the opportunity to enhance professional, academic and scientific growth in the field of cytology through a number of educational activities including annual and interim scientific meetings and teleconferences. An ASC member receives *The ASC Bulletin*, an official publication of the Society that keeps members abreast of ASC activities, current topics in clinical cytology and laboratory practices, forthcoming events, editorials, etc. Members have access to the ASC Website and are also entitled to reduced subscriptions rates for *Acta Cytologica*, *Analytical and Quantitative Cytology and Histology*, *Diagnostic Cytopathology*, *Cancer Cytopathology* and *Cytopathology*.

The ASC is a unique society that provides a forum where pathologists and cytotechnologists can interact and network with each other on a personal and professional level. For more information about the American Society of Cytopathology, please contact the ASC National Office.

Sincerely,

A handwritten signature in dark ink that reads "Santo V. Nicosia".

Santo V. Nicosia, MD
Secretary-Treasurer
American Society of Cytopathology

American Society of **CYTOPATHOLOGY**

The American Society of Cytopathology, celebrating its 50th year, was founded as the Inter-Society Cytology Council. The Founders' Executive Committee was established as the first organizational unit with the following officers and members.

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The purpose of the founding group was to **"...foster the cytological method so that its maximum potential of usefulness as a study tool and as a clinical diagnostic technique may be achieved in the least possible time..."**

Guiding principles of the new organization for cytology were expressed as follows:

"To encourage a high degree of scientific, academic and clinical interest and at the same time render maximum service in making the cytological method universally available; the active participation of cytologists, pathologists and clinicians in the organization and function of the Council is essential. No cytologist, pathologist or clinician can utilize the method effectively without the other two. It will require the complete and unselfish help and cooperation of all three to assure the success of this new cytological organization."

"Therefore, the active membership of the Council is open to clinicians, pathologists and cytologists engaged or interested in an utilization of the cytological method."

The first meeting of the Inter-Society Cytology Council was held in Philadelphia, Pennsylvania on November 19-20, 1953, and the tradition has continued each succeeding year. At the Ninth Annual Meeting held in Memphis, 1961, the name American Society of Cytology was adopted by unanimous vote of the membership. The current name,

American Society of Cytopathology, was voted on during the 42nd Annual Scientific Meeting held in Chicago, 1994. This change was made to express the evolution of the profession.

This past year, the ASC has made initiatives that will be important for the next 50 years. These initiatives have paralleled the ASC Strategic Plan emphasizing education development, research, advocacy, cytopathology practice, cytopathology training standards, membership, communication, fiscal management, and organizational structure and function. As the outcomes of the Strategic Plan are being realized more goals are being planned.

Education Development

Celebrating "50 years of quality education," the ASC has traditionally conducted its education programs through national annual and interim conferences, supplemented by a distance learning audio teleconference series and enduring materials, a unique CD ROM. The programmatic format has provided for scientific sessions, special lectures, cytology workshops, panel luncheon seminars, and platform and poster sessions. The ASC is also collaborating with other organizations to provide education and resources through the Internet.



ASC Annual Scientific Meeting

The 49th Annual Scientific Meeting of the ASC was very successful despite the September 11th attacks on the country. The highlight of the meeting was Dr. Anthony Fauci's lecture on the timely topic of **"Bioterrorism: A Clear and Present Danger."** Dr. Fauci was the recipient of the 2001 Basic Science Award. Other highlights included the New Frontiers Lecture by Dr. Edison Liu, **"Bethesda 2001-The 13 Year Odyssey"** moderated by Dr. Diane Solomon, and the **Papanicolaou Address** by Dr. Prabodh Gupta, the 39th recipient of the Papanicolaou Award. Under the chairmanship of Dr. Mary Sidawy, the Scientific Program Committee produced the program.

The 50th Annual Scientific Meeting will be equally exciting as the ASC celebrates "50 years of quality education." This year's presentations cover timely subjects, cutting-edge research and topics of general interest to practicing cytologists. Dr. Edmund Cibas is the Chair of this year's Scientific Program Committee. New for this year is a Special Historical Lecture, **"Cells, People, Politics and Money –**

Cytopathology Half a Century Ago," presented by Leopold G. Koss, M.D. Drs. Thomas Cox and Diane Solomon will present a Special Session, entitled **"GYN Update: Final ALTS Results and Guidelines for the Management of Women With Abnormal Cervical Cytology."** The 2002 Basic Science Lecture is entitled **"Biology and Transplantation of Stem and Progenitor Cells"** presented by Dr. Irving L. Weissman. Other interesting components of this exciting event include the Current Issues in Cytology Seminar, Advocacy Panel, State-of-the-Art Symposium, New Frontiers in Cytology Lecture, Papanicolaou Address, American Society of Cytopathology Lecture and the popular Diagnostic Cytology Seminar. This year, 174 poster and 14 platform presentations have been selected. Some of these presentations will be reviewed by the Awards Committee for the selections of the Warren R. Lang, M.D. Resident Physician Award, Cytotechnologist Scientific Presentation Award, and the Impact of Workload on Diagnostic Accuracy-Research Award. By popular demand, there are more workshops, more panel luncheons and more time to view the posters.

ASC Cytopathology Spring Symposium

The 2002 ASC/ASCT Cytopathology Spring Symposium was held in conjunction with the American Society for Cytotechnology. This meeting focusing on the challenges of the changing world of cytology brought more than 150 attendees to Baltimore. The Executive Board wishes to express its gratitude to the Officers, Executive Council and members of the American Society for Cytotechnology who jointly sponsored the very successful Cytopathology Spring Symposium in Baltimore.

The 2003 ASC Cytopathology Spring Symposium will be held March 29-30, 2003 in Tunica, Mississippi. The Southern Association of Cytotechnologists will jointly host this meeting, which promises to provide an excellent continuing medical education program for cytopathologists and cytotechnologists.

Cytoteleconference

The 2002-2003 Cytoteleconference series marks the 20th year for the Cytoteleconference series. Originally designed for rural hospitals, the network has expanded to over 100 hub sites in both rural and major metropolitan areas. This year's series highlights the hottest topics in cytology. The ASC also provides CD-ROMs that are developed from the teleconferences and are becoming very popular.

ASC Bethesda 2001 Task Force

The 2001 Bethesda System Reporting Results of Cervical Cytology resulted in substantial changes in terminology and criteria. In early 2002,

Dr. Diane Solomon approached the ASC Executive Board with the suggestion that the ASC, as the preeminent society for cytopathology education in the United States, might become involved in the development of revised morphologic criteria, a web-based image atlas, and a revision of the "Bethesda Blue Book." The NCI is providing financial and Internet support for these projects. An ASC Task Force has been charged with this project; Dr. Ritu Nayar is chair of the ASC Bethesda 2001 Task Force. Each Bethesda moderator was invited to participate or designate individuals to participate as consultants. The plans include a website that is linked to the ASC Website and a new edition of the "Blue Book." Both the ASC and the NCI will be recognized as sponsors for their efforts.

Research

The ASC continues to monitor new technologies through the Current Concepts and Technology Committee. The Committee annually reviews the Annual Scientific Meeting abstracts and selects the presentation that best describes new methods or modification of existing methods for characterizing or measuring cells or their components. The award given for this accomplishment is the Geno Saccomanno, M.D., New Frontiers in Cytology Award.

This year, the Committee is recommending additional awards to recognize research and has developed a Panel Luncheon Seminar that will be presented during the 50th Annual Scientific Meeting. This seminar, entitled "Application of New Technologies to Diagnostic Cytopathology a.k.a. "Cool New Stuff," will update participants on new technologies impacting cytopathology.

Advocacy

The ASC considers advocacy as the promotion of the cytologic method for the early detection, prevention and treatment of cancer. Advocacy is directed at professional practice, health care policy and public/patients.

Professional Practice addresses professional visibility, viability and cytology laboratories:

- Recruitment/retention of cytopathology professionals
- Promotion of the professional identity and evolving role of cytopathology professionals
- Provision of internet/web-based educational materials and communications for cytopathology professionals
- Assurance of evidence-based quality practices including relevant guidelines
- Advocacy for fair payment for cytology services

Health care policy promotes interactive participation by cytopathology professionals with government agencies to:

- Develop policies, legislation and reasonable laboratory regulations that promote detection/prevention programs and quality cytology services
- Ensure that cytopathology professionals are consultants to government agencies
- Endorse partnerships with other medical and professional organizations to accomplish goals
- Influence policy decisions through education of government officials and medical professionals

Public/Patient representation is intended to assure protection and education by:

- Internet-based public educational materials on cancer screening and early detection
- Provision of optimal screening and health coverage policies by government and private payers with focused attention on underserved populations

The ASC was active in **supporting numerous bills related to cancer screening and the health professions.**

Cytopathology Practice

The Laboratory Advisory Committee, chaired by Dr. Suzanne Selvaggi, has developed a position statement entitled “ASC’s Role in Reducing Medical Error and Improving Patient Safety.” This statement was published in the July 2002 issue of *The ASC Bulletin* and is available on the ASC Website. The committee will continue to broaden and monitor this topic.

The Cytopathology Practice Committee is completing a draft of the Non-gynecologic Cytology Practice Guideline, focusing primarily on respiratory tract specimens that will be reviewed by the ASC Executive Board in November.

Cytopathology Training Standards

In November 2001, 30 members of the Society participated in a workshop retreat that addressed the following:

- Identification of key issues/areas of concern regarding the future practice of cytotechnology;
- Identification of key issues/areas of concern regarding the future of cytotechnology education;
- Determine the future direction for the education of cytotechnologists; and
- Identification of strategies for the development of cytology educators.

From this retreat, ASC President, Dr. Diane Davey, appointed Ms. Nancy Smith to chair the Task Force on Cytotechnology Education. This Task Force has developed a strategic plan that includes the following five goals:

1. Define the role of the Cytopathology Laboratory professional working in context of the evolving practice of clinical pathology.
2. Develop strategies for the development of cytology educators through professional mentoring, academic support and continuing education.
3. Develop and implement strategies for teaching Cytopathology

professionals including curriculum revision, providing resources and program structure.

4. Recognize and support regional Centers of Excellence in Cytopathology that will serve as primary catalysts for development of future laboratory professionals and provide continuing education opportunities for all individuals involved in the practice of diagnostic cytopathology.
5. Identify and address the short-term workforce needs and to access the long-term market demands on the profession to include automation and molecular diagnostic testing.

Each goal has strategies outlined in an action plan that has overseers, actions and timelines; current committees and four additional committees will be charged with the specific strategies. The Task Force will be working closely with the Cytotechnology Advisory Committee to accomplish these goals. This Task Force will report at the 50th Annual Scientific Meeting on Tuesday, November 5, 2002 in Salt Lake City, Utah during the Advocacy Panel.

CPRC

The Cytotechnology Programs Review Committee (CPRC) continues to review Cytotechnology Training Programs and make recommendations to the Commission on Accreditation of Allied Health Education Programs (CAAHEP), which is responsible for accrediting programs. The Committee is revising the *Standards and Guidelines for an Accredited Educational Program for the Cytotechnologist*. An update of the revisions process will be presented at the Program Faculty Seminar during the 50th Annual Scientific Meeting. At present, there are 48 accredited Cytotechnology training programs in the United States and Puerto Rico. Of the 394 current student places available in all accredited programs (certificate and degree programs) during 2000–2001, 280 (71%) student places were filled. Of 264 graduates of the class of 2001, 245 (93%) were employed upon graduation. A recent survey of accredited programs showed that enrollment for the 2001–2002 class of Cytotechnology students has grown and the enrollment for 2002–2003 is even higher.

Communication

The ASC Bulletin, ASC List serve and ASC Website continue to be resources for ASC Members. In a recent membership survey, *The ASC Bulletin* was voted the most valuable membership benefit. As editor, Ms. Jamie Covell has evolved the *Bulletin* into a communication tool that keeps the ASC membership up-to-date on the activities of the Society. Dr. Davey, ASC President, established an ASC Website Editorial Task Force, chaired by Dr. Daniel Kurtycz. This task force has initiated new website components that include a new exciting feature in the ASC Members Only section, entitled “Case of the Month.” Members can view the case, submit answers and submit cases that may be of interest to the entire membership.

Fiscal Management

In the 2000-2001 year, then President Dr. Dorothy Rosenthal charged a new Development Committee, co-chaired by Drs. Leopold Koss and Lydia Howell, to research consulting companies to develop an ASC Fundraising Program. The ASC Executive Board approved the Committee’s recommendation and contracted with Campbell and Company, Chicago, Illinois. This firm conducted interviews with the ASC Executive Board, Past Presidents and key ASC Members to determine the feasibility of creating a fundraising program; the feasibility study verified that it was time to develop an ASC Fundraising Program.

Dr. David Kaminsky was charged with establishing a Fundraising Committee and drafting a “Case Statement.” The Case Statement is geared towards the critical shortage of laboratory personnel and focuses on funding for education, advocacy and research. Campbell and Company also determined that a three-year goal of \$400,000 is reasonable after interviewing Board members and key ASC members. The consulting company recommended to the ASC Executive Board the formation of an ASC Foundation that will serve as the fundraising arm of the Society. In preparation for the Foundation, \$78,750.00 pledges were secured from 100% of the ASC Executive Board and Fundraising Committee members to launch this effort.

Organizational Structure and Function

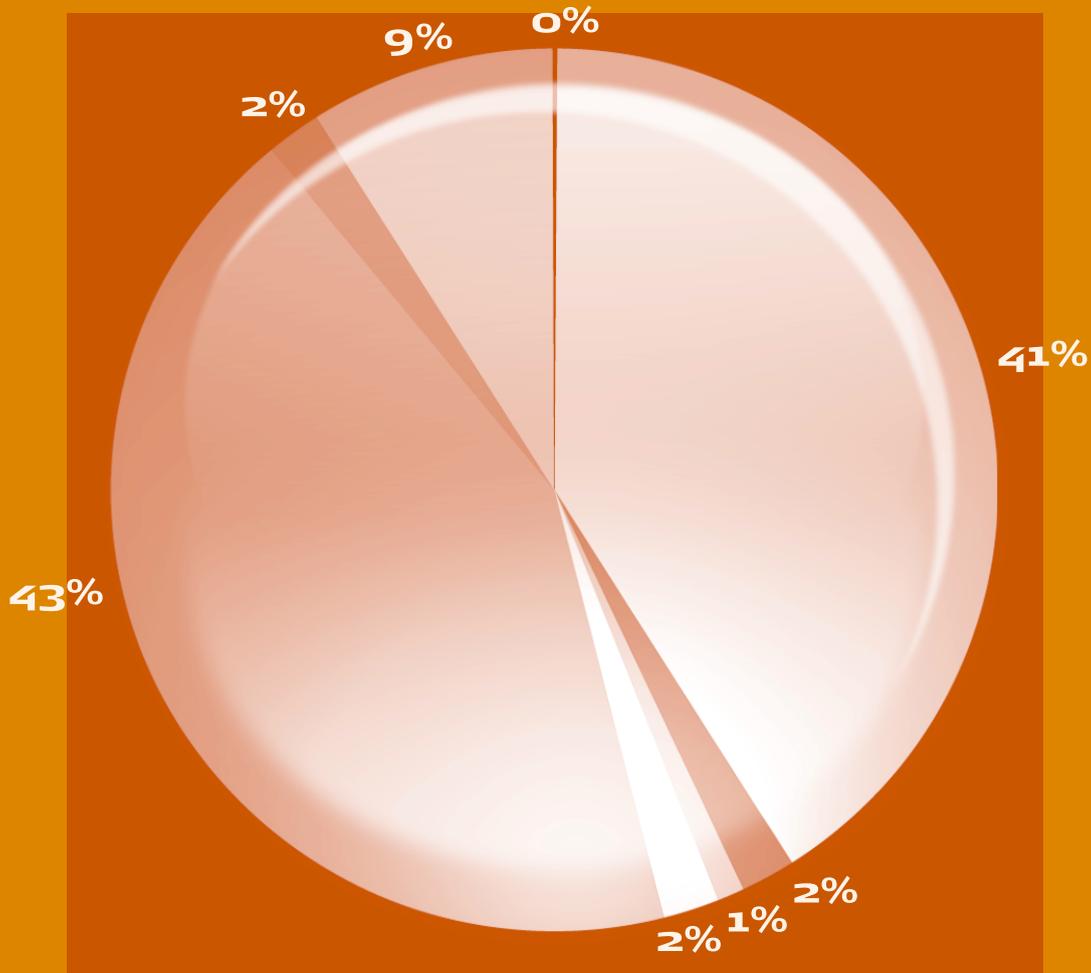
The ASC has maintained its membership as an AMA Specialty Society. Currently 35% of the ASC medical members are members of the AMA; this allows for compliance to the AMA standards for a specialty society.

The ASC Bylaws Committee chaired by Mr. Gary Gill, submitted bylaw revisions to the ASC Executive Board in August 2002 that will reflect the creation of the ASC Foundation. These bylaw revisions will be voted on at the 2002 Business Meeting during the 50th Annual Scientific Meeting.

Membership

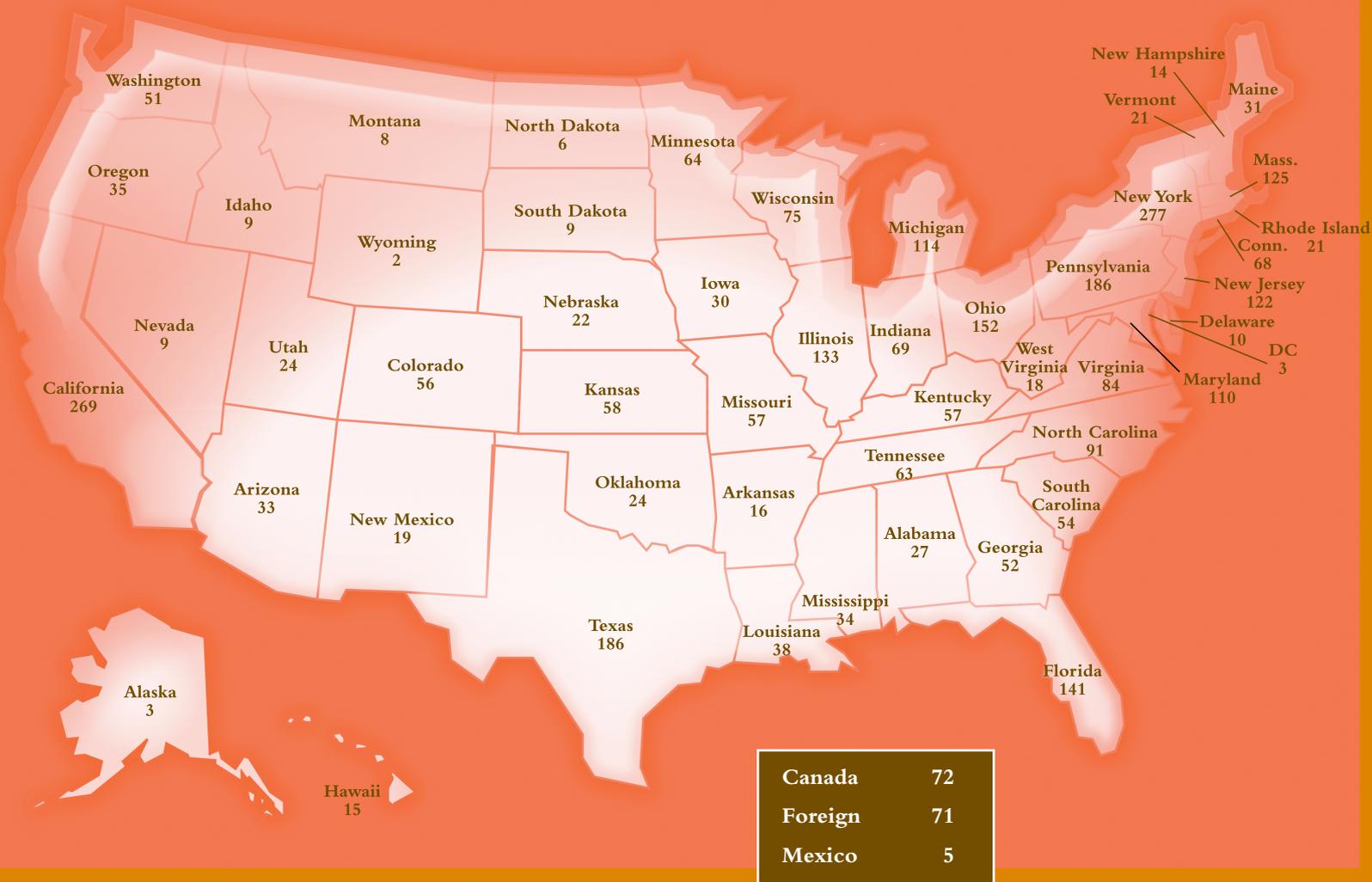
The Membership Committee, chaired by Dr. Martha Pitman, has developed a new recruitment plan that will benefit all sponsors of membership applications. The Membership Committee has recommended 340 new applicants for membership, all of whom were approved by the Executive Board. Applications for new members have increased 167% over the past year.

ASC Breakdown of **Current Membership**



41% Medical	43% Cytotechnologist
2% Junior Medical	2% Student Cytotechnologist
1% Scientist	9% Honorary/Life
2% Voting Cytotechnologist	0% Affiliate

ASC Members are **All Over the World**





American Society of Cytopathology

Financial **Statements**

Statement of Financial Position

as of June 30, 2002

ASSETS

Current assets

Cash	\$59,164
Accounts receivable	3,775
Prepaid expenses	26,224
Total current assets	89,163

Investments

General investments	696,870
Endowment investments	553,187
	1,250,057

Furniture and Equipment

Furniture and equipment	122,530
Less: accumulated depreciation	83,703
	38,827
Total assets	\$ 1,378,047

LIABILITIES AND NET ASSETS

Current liabilities

Accounts payable	\$ 54,615
Deferred income	65,151
Payroll taxes payable	281
Total current liabilities	120,047

Net Assets - Unrestricted

Undesignated	663,063
Board-designated, endowment fund	553,187
Temporarily restricted	41,750
Total net assets	\$ 1,258,000
Total liabilities and net assets	\$ 1,378,047

UNRESTRICTED REVENUES AND GAINS

General Member Services	\$ 307,574	
Annual Scientific Meeting	303,527	
Cytopathology Review	24,618	
Cytoteleconference Program	189,540	
Cytotechnology Program Review Committee	34,100	
General Investments	(40,657)	
Endowment Investments		(8,366)
Total Unrestricted Revenues and Gains	810,336	

EXPENSES

Program Services

General Member Services	253,584
Annual Scientific Meeting	357,913
Cytopathology Review	44,075
Cytoteleconference Program	82,139
Cytotechnology Program Review Committee	57,624

Supporting Services

Fund-Raising	74,502
Management and General	119,641
General Investments	14,643
Endowment Investments	5,552

Total Expenses 1,009,673

TEMPORARILY RESTRICTED NET ASSETS

Contributions	41,750
Change in Net Assets	(157,587)
Net Assets at the Beginning of Year	1,415,587
Net Assets at End of Year	\$ 1,258,000

Statement of Activities

Year Ended June 30, 2002

Statement of Cash Flows

Year Ended June 30, 2002

Cash flows provided (used) by operating activities:

Revenues, dues and fees	\$ 898,318
Interest income	2,791
Payments to employees and suppliers	(891,826)
Net cash flow (used) by operating activities	(9,283)

Cash flows provided (used) by investing activities:

Purchases of furniture and equipment	(21,922)
Transfers to investments	(8,000)
Transfers from investments	75,000
Net cash flow provided by investing activities	45,078

Net decrease in cash 54,361

Cash, beginning 4,803

Cash, ending \$ 59,164

Reconciliation of excess (deficit) of revenue over expenses with net cash flows provided (used) by operating activities:

Decrease in net assets	\$ (157,587)
Add back non-cash expenses:	
Depreciation	15,095
Investment (gains) and losses, net	69,216
(Increase) decrease in:	
Prepaid expenses	2,669
Accounts Receivable	1,570
Increase (decrease) in:	
Accounts Payable	31,290
Deferred Income	50,736
Accrued Expenses	(3,706)

Net cash flows (used) by operating activities \$ 9,283

Summary of Revenue and Expenses

Year Ended June 30, 2002

	Revenue	Expenses	Excess (Deficit) of Revenue Over Expenses
General Member Services	\$307,574	\$ 253,584	\$53,990
Annual Scientific Meeting	303,527	357,913	(54,386)
Cytopathology Review	24,618	44,075	(19,457)
Cytoteleconference Program	189,540	82,139	107,401
Cytotechnology Programs Review Committee	34,100	57,624	(23,524)
Total Program Services	859,359	795,335	64,024
Fundraising		74,502	(74,502)
Management and General Expenses	—	119,641	(119,641)
General Investments	(40,657)	14,643	(55,300)
Endowment Investments	(8,366)	5,552	(13,918)
Total Supporting Services	(49,023)	214,338	(263,361)
Total Program and Supporting Services	\$ 810,336	\$ 1,009,673	\$ (199,337)
Temporarily Restricted Contributions	41,750	—	41,750
Total Program Services, Supporting Services and Contributions	\$ 852,086	\$ 1,009,673	\$ (157,587)

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William Lucksinger, CT(ASCP)CMIAC

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