Welcome back to the ASC Cytopathology Program Directors Communicator. In this issue, we discuss the planning of the Strategies in Cytopathology Education (SCE) session provided by the Cytopathology Program Directors Committee (CPDC) at the ASC 64th Annual Scientific Meeting this coming November. In order to improve the education in laboratory management, we'll highlight the Cell Talks program, an ASC-exclusive program initiated by our Committee, to meet the needs of residents and cytopathology fellows in achieving and documenting progress through the ACGME Cytopathology Milestones. We’ll provide additional information on Lab Management Teaching and a survey on this topic. Peer experience in Faculty Development in Teaching is also included. There are many useful handouts and links available on the ASC Cytopathology Program Directors Committee web page - some are highlighted here. 

http://www.cytopathology.org/cytopathology-fellowship-programs.

Marilyn M Bui, MD, PhD and Rulong Shen, MD

Attend Strategies in Cytopathology Education (SCE) at the ASC 64th Annual Scientific Meeting

Friday, November 4, 2016, 1:00 pm—5:30 pm

Part 1: Giving Your Fellows Wings
For Cytopathology Fellows, securing and transitioning to a job is one of the most stressful experiences in their careers. Ever wonder how you can more effectively help your fellows land and thrive in their first job? Whether your fellow is looking for an academic or community practice setting, this session will offer practical tips on how to best prepare your fellows for entering the job market and how you as a program director can facilitate their job search.

Part 2: Innovative Approaches to Teaching Systems-Based Practice Milestones
Most cytopathology fellowship programs face the need to revise parts of their curriculum to accommodate the ACGME Milestones. Program Directors have expressed particular difficulty with Systems Based Practice (SBP) Milestones covering personnel, finance, quality improvement, risk management, and safety. These areas can be especially challenging to teach and learn in an effective and engaging manner. This session surveys a variety of creative approaches to teaching these Milestones to fellows.

Please mark your calendar to attend these great Sessions at the ASC Annual Scientific Meeting! And keep an eye out for more details in the next Communicator and on the Program Directors Listserv.

Contributors: Christina Kong, MD and Paul Staats, MD
**Update on Cell Talks**

**Have you heard about Cell Talks?** This ASC-exclusive program was initiated by the CPDC to meet the needs of residents and cytopathology fellows in achieving and documenting progress through the ACGME Cytopathology Milestones. We hope that Program Directors and faculty will help spread the word about Cell Talks!

**What exactly are Cell Talks?** Cell Talks are “bite-sized,” online didactic modules that cover a variety of topics relating to cytopathology laboratory management, professionalism, communication, and more. As these topics can be difficult to teach and learn at the microscope, the CPDC developed several Cell Talks to introduce important concepts in these areas. They can be used to complement or supplement an existing cytopathology curriculum.

**How can I get involved?** Tell your residents and fellows about the program. The Cell Talks program has since expanded and opened the submission process to any resident or fellow with a faculty mentor. Information about the submission process, including suggested topics and a template, is available at [www.cytopathology.org/cell-talks](http://www.cytopathology.org/cell-talks). The CPDC will provide submitters with feedback on their presentations, and selected winners will receive production support for recording their Cell Talk as well as a monetary award.

**What else should I know?** From the Cell Talks web site, ASC members can access previously recorded Cell Talks and the associated quiz questions for each module. Cell Talks help familiarize residents and fellows with cytopathology topics that go beyond medical knowledge, whether through crafting their own submission or by viewing archived content. The CPDC welcomes feedback on the posted Cell Talks and plans to continue developing new Cell Talks while sharing this free resource with the ASC membership.

**When is the deadline?** The next round of Cell Talk submissions is due **May 31, 2016**, so don’t delay, and have your trainees submit today! [www.cytopathology.org/cell-talks](http://www.cytopathology.org/cell-talks).

**What are the current and available Cell Talks?**

- Selecting a General Supervisor
- Cervical Cancer Screening Guidelines 2012 Update – What Has Changed
- Coding and Billing in Cytology
- Choosing an HPV Assay
- Thyroid FNA Complications: Common Problems and Management Recommendations
- Ultrasound-Guided Fine Needle Aspiration and the Role of the Cytopathology Fellow in the Clinical Practice
- Rules and Regulations: Cervical Cancer Screening
- Preparing for a CAP Inspection
- Meet the Organizations
- Cytopreparation
- Role of the Cytopathologist in the Healthcare Team

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**June 28, 2016**
**Pediatric Cytopathology**
Lisa A. Teot, MD

**July 26, 2016**
**Role of Touch Imprint**
**Cytology of Needle Core Biopsies in Adequacy Assessment: Change in Practice Pattern**
Vijayalakshmi Padmanabhan, MBBS, MPH

**August 23, 2016**
**ICD-10 One Year In, Now What?**
Michele Smith, MS, SCT(ASCP)
Program Directors: Please Help!

The ASC Cytopathology Program Directors Committee wants to know how you are teaching Systems-based Practice Milestones. Please keep an eye out for a survey coming soon on the Program Directors Listserv, and let us know what works for you! Please participate in this survey at [2016LabManagementTeachingSurvey](http://www.cytopathology.org/cytopathology-fellowship-programs)

On our web site [2016LabManagementTeachingSurvey](http://www.cytopathology.org/cytopathology-fellowship-programs), there is a list of resources for laboratory management teaching.

*Contributors: Paul Staats, MD, Deborah Chute, MD and Patricia Wasserman, MD*

Thoughts on Faculty Development in Teaching

Broadly, faculty development encompasses a range of activities for cytopathologists to include initiatives designed to improve performance in teaching, research and administration. Faculty development, specifically pertaining to teaching performance, is an integral component in Cytopathology Fellowship education programs. It is assumed that physicians are effective teachers, but it is now recognized by ACGME and medical educational programs that preparation for being a good educator is essential. Faculty should strive to continuously improve upon their teaching skills, always looking out for new ideas or strategies to enhance cytology education.

Teaching strategies have changed to encompass competency-based learning. Cytopathologists have a variety of teaching methods to utilize, such as web-based lectures followed by questions, online interactive sessions with virtual slides, didactic lectures, case based learning and hands-on demonstration of procedures (e.g. FNA procedure). To effectively use these various teaching methods, continuous development and improvement of skills are required. Possible resources to utilize to improve teaching skills include Cytopathology national meetings (courses dedicated to understanding learners and various teaching methods, etc.), customized workshops, seminar series, short courses and feedback/evaluations from trainees.

Our program delivers periodic faculty development webinars and workshops to improve teaching skills which include topics such as how to increase student participation, improving presentation styles, preparing and delivering effective lectures and more. Effective teaching requires not only lectures/workshops but experiential learning, feedback, effective role models and the use of diverse educational techniques. We are in the process of developing innovative and effective ways of teaching that are measurable. We look forward to hearing about what other programs are doing on this topic.

*Guest Contributor: Dr. Evita Henderson-Jackson, Core Faculty and Chair of CCC of Cytopathology Fellowship Program and Associate Director of Pathology Residency at the University of South Florida Morsani College of Medicine.*
Committee Members

Deborah Chute, MD, *Cleveland Clinic*
Scott Anderson, MD, *University of Vermont Medical Center*
Marilyn M. Bui, MD, PhD, *Moffitt Cancer Center*
Christina Kong, MD, *Stanford University*
Anne Mills, MD, *University of Virginia*
Jennifer L. Sauter, MD, *Mayo Clinic*
Rulong Shen, MD, FCAP, *Ohio State University Medical Center*
Paul Staats, MD, *University of Maryland*
Roseann Wu, MD, MPH, *Hospital of the University of Pennsylvania*
Shannon Butler-Williams, MD, Junior Member, *The Methodist Hospital*
Deborah MacIntyre Sheldon, ASC Staff Liaison

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**November 22, 2016**
*Systematic Approach to FNA Diagnosis of Metastatic Neoplasms*
Yun Gong, MD

**December 13, 2016**
*The Milan System and Other Aspects of Salivary Gland Cytology*
William Faquin, MD, PhD

**January 24, 2017**
*Cytology of Body Fluids: A Kaleidoscope of Challenging Cases*
Manon Auger, MD, FRCP
Yonca Kanber, MD

**February 28, 2017**
*Role of FNA in the Diagnosis of Hematopoietic Lesions*
Rana Hoda, MD, FIAC
Scott Ely, MD

*Strategies in Cytopathology Education, November 2015, Chicago, Illinois*